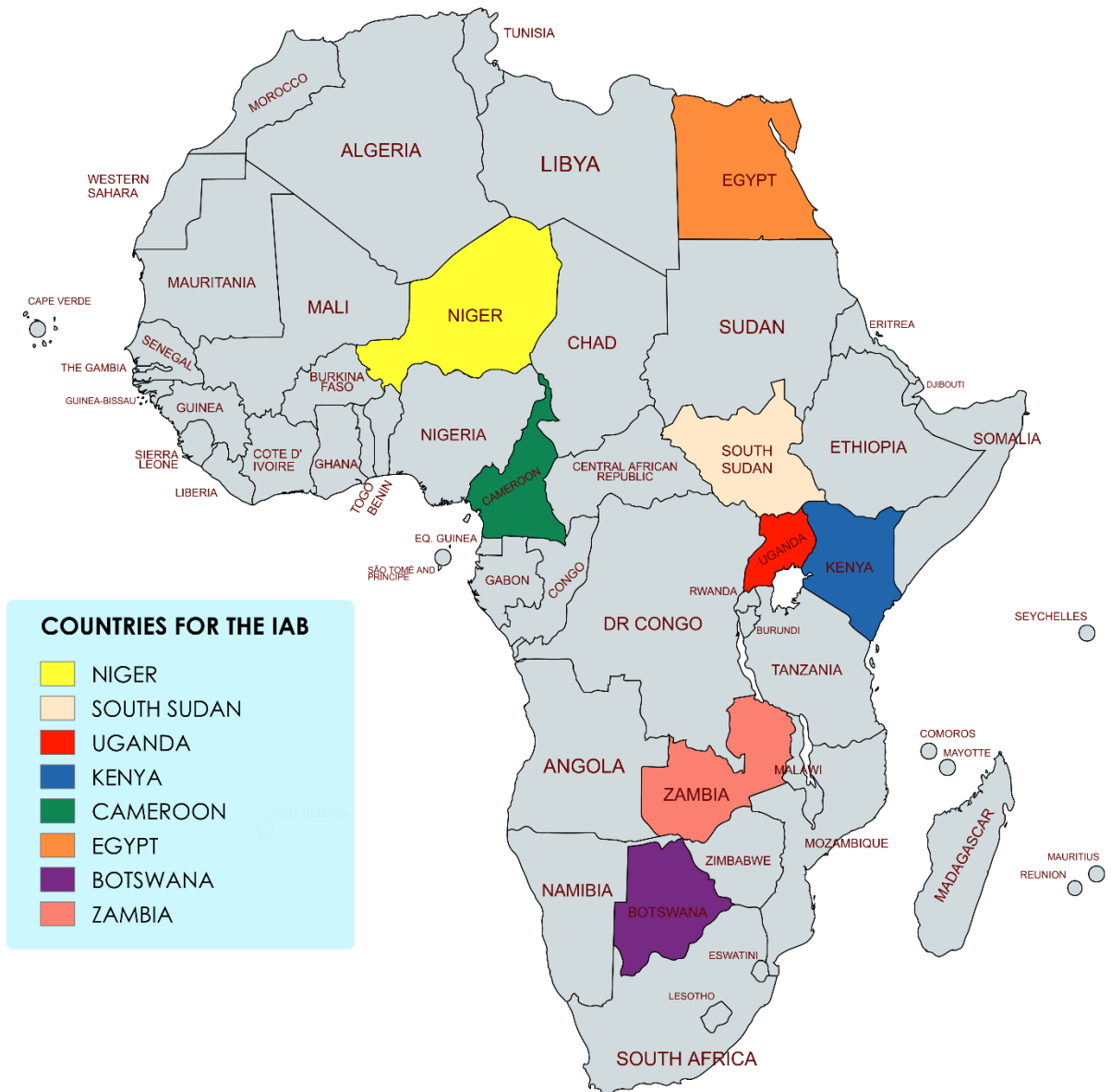


CBR AFRICA NETWORK

**A REPORT FROM THE CBR AFRICA NETWORK (CAN) INTERNATIONAL
 ADVISORY BOARD SELECTION PROCESS 2025**

A map of Africa showing countries for the IAB



Introduction

On the 9-12th September 2024, CBR Africa network held the 7th CBR/CBID Africa conference that took place at the Imperial resort beach hotel Entebbe, Uganda. During which the General Assembly was conducted on the 11th and 12th/9/2024 where members agreed to have five regional representatives for the International Advisory Board from the five regions of Africa who will join another four members to form the International Advisory Board of CAN. This is one of the changes to the constitution. This followed a recruitment process in order to fill up the five positions. This report covers the details of the recruitment process including the objective of the recruitment process, call for applications, selection process, confirmation of the regional representatives and conclusion as follows;

Objective of the process

The overall objective of the recruitment process was to fill up the five positions on the CAN International Advisory Board.

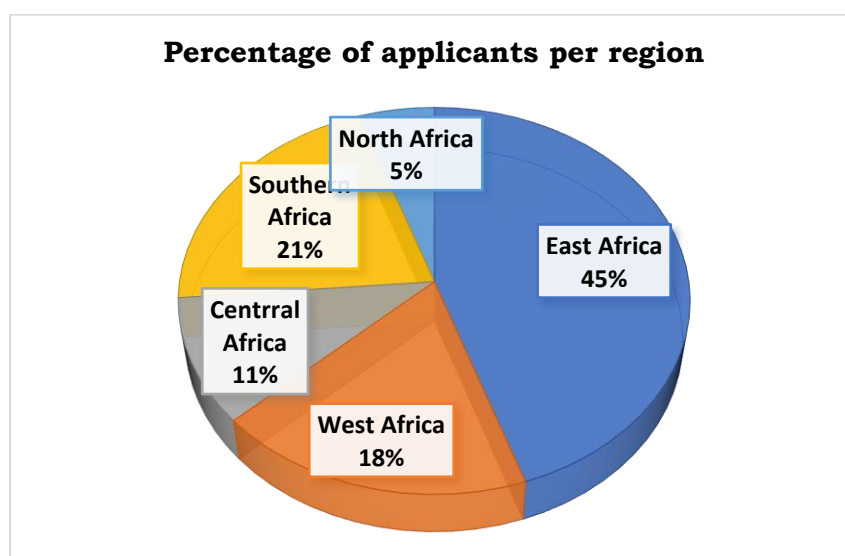
Call for applications

The process started with developing an application form which was later sent out on 4th/12/2024 using the digital platforms of CAN including MailChimp, X handle, Facebook, website and on all the WhatsApp platforms where applicants were encouraged to first register as CAN members for them to apply and in that regard a link to register as a CAN member was shared.

Applicants had to fill in the application form in addition to attaching a one-page maximum motivation letter and a one-page maximum letter of support from their respective organizations and submit to CAN secretariat at info@afri-can.org with copies to the CAN chairperson on dibassiwena.adjayi@gmail.com not later than 17/January/2025.

The call for applications attracted a total of 40 applicants including; 38 from the five regions of Africa and two from outside Africa. Among the ones from Africa included; 17 from East Africa, 2 from North Africa, 7 from West Africa, 4 from Central Africa and 8 from Southern Africa.

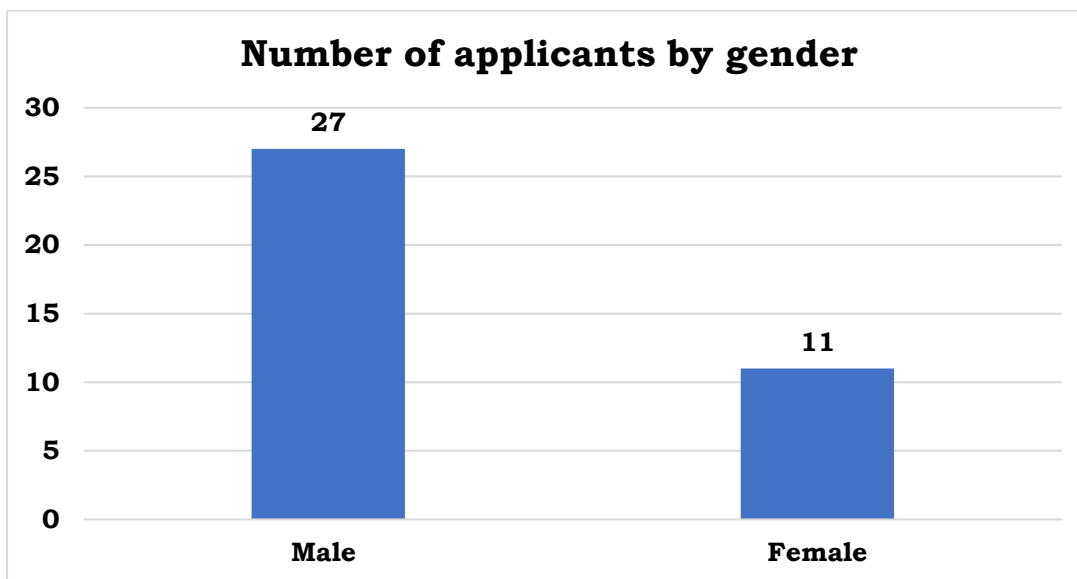
Figure 1: Percentage of applicants per region



The figure above shows that majority of the applicants came from the East African region (45%) followed by Southern Africa (21%), West Africa (18%), Central Africa (11%) and lastly North Africa (5%)

The applicants from Africa included 27 male and 11 females from 21 countries including; Tchad, Cameroon, Kenya, Niger, Nigeria, Botswana, Uganda, Mauritius, Tanzania, Malawi, South Sudan, South Africa, Zimbabwe, Zambia, Namibia, Egypt, Ethiopia, Sierra Leone, Ghana, Togo and Democratic Republic of Congo.

Figure 2: Number of applicants by gender



The graph shows that majority of the applicants were males (27) as compared to the females (11).

Selection process

The secretariat identified the selection panel with reference to the constitution which highlights that the panel should consist of the following;

- One representative of the founder members of CAN
- One existing CAN Board member
- One previous CAN chairperson
- One representative from the Umbrella OPD in Africa
- One CAN current donor representative

In that regard the identified members of the panel included;

Table 1: Members of the selection panel

No	Criteria	Name
1	1 representative of the founder members of CAN	Dr. Alice Nganwa
2	1 existing CAN Board member	Pascal Ahidjo
3	1 previous CAN chairperson	Soumana Zamo
4	1 representative from the Umbrella OPD in Africa	Ninsiima John Chris
5	1 CAN current donor representative	Edson Ngirabakunzi

Once the panel was constituted, a meeting was held to deliberate on how the process was to unfold. A marking template was designed to guide the entire process. Unfortunately, Dr Nganwa had to withdraw from the selection panel so the panel continued with the remaining four members. It was agreed that the panel form teams who will be responsible for reviewing applications from the selected regions. This included individual reviews, peers review where peers had to meet to conclude on the best candidate and the general conclusions where all the selection panel members met to conclude on the successful applicants.

It should be noted that; after the meeting between the two peers for the selected regions, the marking templates were submitted to the secretariat to confirm if all the applicants have been reviewed. In that regard, two members reviewed applications from East and West Africa whereas the Central, North and Sothern Africa regions were reviewed by the remaining two members on the panel. Panel members did not review applications from their own region in the initial rounds.

Candidates were selected based on their applications and suitability considering representation by disability status, gender, and age with priority given to a youth (18-35 years) with a disability and expertise in social media.

A meeting for the selection panel to deliberate on the selection process and confirm the successful applicant from each region was held on 31/01/2025.

Confirmation of the regional representatives

The panel agreed that the following are the successful candidates from the five regions;

Table 2: List of successful applicants for the CAN IAB

NO	NAME OF APPLICANT	REGION	COUNTRY
1	Ayman Eltantawy	North Africa	Egypt
2	Catherine Visensio Lolika Raimondo	East Africa	South Sudan
3	Tsangue Glory Tchiaze	Central Africa	Cameroon
4	Yohanna Abdou	West Africa	Niger
5	Abrams Sesele	Southern Africa	Botswana

Conclusion

In conclusion, the process was successfully conducted and It was concluded that the IAB members from the five regions will include; Ayman Eltantawy, Catherine Visensio Lolika Raimondo, Tsangue Glory Tchiaze, Yohanna Abdou and Abrams Sesele. Therefore, the IAB will consist of the following nine members.

Table 5: List of members of the CAN International Advisory Board 2025-2029

No	Name	Region	Gender	Position	Country
1	Barbara Batesaki	East Africa	Female	Treasurer	Uganda
2	Samson Waweru	East Africa	Male	Representative of youths with disabilities	Kenya
3	Nabil Ezzat	North Africa	Male	Remaining EC member	Egypt
4	Eddie Mupotola	Southern Africa	Male	General member	Zambia
5	Ayman Eltantawy	North Africa	Male	Representative for North Africa	Egypt
6	Catherine Visensio Lolika Raimondo	East Africa	Female	Representative for East Africa	South Sudan
7	Tsangue Glory Tchiaze	Central Africa	Female	Representative for Central Africa	Cameroon
8	Yohanna Abdou	West Africa	Male	Representative for West Africa	Niger
9	Abrams Sesele	Southern Africa	Female	Representative for Southern Africa	Botswana