

## **Terms of Reference**

### **Researcher – Community Based Rehabilitation**

**Location :** Flexible

**Expected start date:** 15<sup>th</sup> August 2017

**Duration:** 60 working days (3 months)

**Due date of application:** 31<sup>st</sup> July 2017

**Remuneration:** \$ 5000 USD total for 3 months

#### **Background**

Community based rehabilitation (CBR) was originally conceptualized to improve access to rehabilitation services in low- and middle-income countries, by making use of existing local resources. Over the years, however, CBR has evolved into a multi-sectoral strategy that addresses the broader needs of persons with disabilities, facilitating their inclusion and participation within the community. This broader strategy, often referred to as Community Based Inclusive Development (CBID) is achieved through collaboration across sectors (such as health, education and employment), levels of government (local, regional and national) and involving a broad range of stakeholders. The evolution of CBR aligns with the United Nations Convention on the Rights of Persons with Disabilities (CRPD), and the human rights-based approach to disability.

Today, there is huge variability in the programmes that are called CBR. Among existing programmes there are still many that focus on rehabilitation services provided in the community, while others focus more on disability inclusive development across the health, education, livelihood, and social sector. This diversity of CBR practices was demonstrated at the recent 2<sup>nd</sup> CBR World Congress, held in Malaysia in September 2016.

In light of the shift in CBR practices and scope, the World Health Organization (WHO) has taken the lead in re-defining CBR and CBID. The CBR Global Network (CGN) and the International Disability Consortium (IDDC) have joined this exploration at the invitation of WHO. A number of projects are currently taking place to facilitate this process, including the development of a framework to conceptualize all case studies and presentations that were provided at the 2<sup>nd</sup> CBR World Congress.

CGN is now inviting eligible individuals to indicate their interest in undertaking a new project, to conduct a content analysis of the 2<sup>nd</sup> CBR World Congress presentations.

#### **Job description**

Conduct an in-depth content analysis of all presentations from the 2<sup>nd</sup> CBR World Congress (including the plenary, parallel and interactive sessions), as well as the examples of good practice that have been collected by CGN.

The analysis will be used to establish patterns that exist in CBID, as practiced by CBR. The findings of this research project will feed into an independent position paper on CBID that will be produced by CGN and IDDC at the end of the year.

#### **Responsibilities of the researcher**

- Familiarise self with concurrent projects, and relevant documents.
- Liaise with assigned persons in CGN at predetermined intervals of the project, to review and report on the project progress.
- Conduct an in-depth content analysis of the 2<sup>nd</sup> CBR World Congress presentations and case studies and 71 examples of good practices of inclusion.

- Develop a report, including a content tree or table, summarising findings from the content analysis.
- Conduct a formal presentation of findings to assigned persons in CGN and IDDC.

### **Skills and experience required**

#### *Essential*

- Advanced university degree in disability, rehabilitation or a related field, or experience in disability and or development work.
- Demonstrated experience in content analysis, qualitative research and academic writing.
- Excellent written and verbal communication skills in English.
- Excellent interpersonal skills.

#### *Desirable*

- Previous work experience and interest in CBR and CBID.
- Knowledge in relevant software for conducting qualitative research (e.g. NVIVO).
- Experience in project management.

### **Job timeline**

The duration of this project is 3 months. The selected applicant is expected to commence the project on 15th August.

### **Location of work**

This position can be carried out anywhere; however the researcher must have the resources and capacity to maintain regular contact with CGN representatives, through phone, email, and via teleconference. Face to face contact will be arranged if necessary.

### **Remuneration**

The total remuneration for this position is \$5000 USD. This fixed amount will be paid in two installments, upon satisfactory completion of each phase of the project.

|    | <b>Deliverable / phase</b>  | <b>Due date</b>            | <b>Amount</b> |
|----|---|----------------------------|---------------|
| 1. | Provide feedback on project progress                                | 15 <sup>th</sup> Sept 2017 | -             |
| 2. | Complete content analysis.<br>Provide feedback on project progress. | 13 <sup>th</sup> Oct 2017  | \$2500 USD    |
| 3. | Conduct presentation on findings                                    | 27 <sup>th</sup> Oct 2017  | -             |
| 4. | Submission of final report  | 10 <sup>th</sup> November  | \$2500 USD    |

### **Application process**

Applications must be received no later than 4<sup>th</sup> August 2017. Applicants must include a copy of their CV, and provide a description of their relevant skills and experience for the project (no more than 2 pages). For more information, and/or to apply for the position, please contact Balakrishna Venkatesh at [venktesh.bala@gmail.com](mailto:venktesh.bala@gmail.com).